



matrix source
industrial

Social Compliance Statement

Matrix Source Industrial Co. Ltd. is committed to ensuring all facets of our business comply with all social, ethical and environmental codes of conduct in today's world. We seek strict adherence to the Codes Of Conducts from all our employees, suppliers and sub-contractors.

Labor

Forced prison or child labor is not used in any means through-out our supply chain. All factories are required to keep documentations of their employee's dates of birth, working papers, dates of employment and weekly work schedule. Workers are compensated for overtime work. They are given a safe and healthy work environment to prevent any injuries or accidents. Proper lighting, sanitary and working conditions are provided to meet local laws and acceptable world wide standards.

Freedom Of Association

Employees are allowed to organize or associate, or join a union free from fear of any consequences or interference by management. The same freedom is expected by our suppliers and sub-suppliers at all levels, including factories chosen to qualify as our partner.

Discrimination Free Policy

The work environment is to be 100% free of any abuse (either mental, physically or emotional), harassment or intolerance. Our employee's and factory personal are allowed to express their concerns with out any worry of retribution for such grievances. We will not tolerate any type of discrimination in hiring and employment practices based on race, creed, color, sex, age, disability status, national origin and/or religion affiliation

Environment

We will abide by all applicable environmental laws and regulations. We will work to minimize our environmental footprint to reduce the adverse impact on the environment. Our factory selection will also be determined by the factories commitment to the environment. We will expect all our factories and sub-suppliers to share our values towards a clean and safe environment.

Please feel free to contact us with any questions or concerns info@matrixsource.com.hk



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Matrix Source Industrial Co. Ltd., Your experienced office in Asia!

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